

**NORTH LAS VEGAS CITY COUNCIL
AGENDA ITEM**

NUMBER: 16.

SUBJECT:

Presentation and Discussion Regarding Ban-the-Box Initiative as it Applies to the City of North Las Vegas Hiring Policy.

REQUESTED BY:

Delen Goldberg, Public Information Officer

WARD:

Citywide

RECOMMENDATION OR RECOMMEND MOTION:

That the City Council receive the presentation regarding the Ban-the-Box Initiative.

FISCAL IMPACT:

AMOUNT: None

EXPLANATION:

N/A

ACCOUNT NUMBER:

N/A

STAFF COMMENTS AND BACKGROUND INFORMATION:

A presentation will be made by Jon Ponder, founder of Hope for Prisoners, a local nonprofit organization that facilitates reentry and reintegration services for people leaving the judicial system.

The City of North Las Vegas is examining the possibility of "banning the box," which would remove from City job applications the question about a candidate's conviction history and delay a background check until later in the hiring process. More than 100 cities and counties have adopted ban-the-box initiatives to allow qualified job-seekers an opportunity to compete fairly for work without a criminal record prematurely disqualifying them. The City of North Las Vegas would be the first municipality in Nevada to ban the box.

CIP No.

Related Item: No

LIST CITY COUNCIL GOAL(S): Economic Development; Community Spirit, Relationships and Pride

PREPARED BY:

Qiong X. Liu
City Manager

Respectfully Submitted

Qiong X. Liu
City Manager

**CITY COUNCIL
MEETING DATE:**
10/5/2016