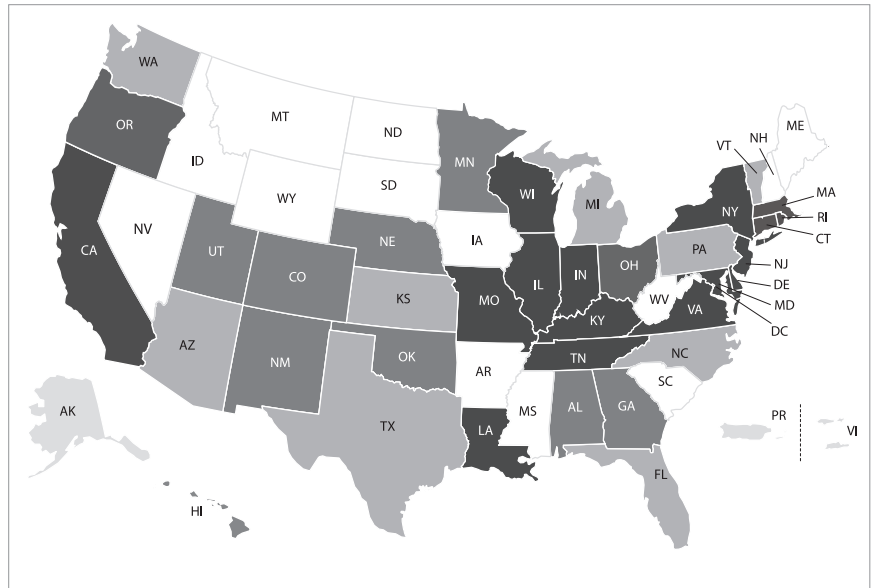


- States where localities have Ban the Box policies
- States with statewide Ban the Box policies
- States with statewide and individual localities with Ban the Box policies



What cities/counties/states have enacted Ban the Box legislation?

“Ban the Box” legislation — or legislation that limits an employer’s right to inquire into a job applicant’s criminal history — is on the rise across the country. Named for the box appearing on many employment applications that an applicant is asked to check to indicate that he or she has a criminal record, these laws are meant to remove barriers to employment for qualified workers with criminal records. Cities, counties and states are increasingly passing Ban the Box laws that have varying and sometimes broad applications. Such legislation may apply to employment by cities or state agencies, private employers, contractors and/or vendors depending on where the employer is doing business.

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Statewide Ban the Box Policies:

As of May 2017, 27 states have adopted statewide Ban the Box policies.

- | | | |
|-----------------|--------------------|-------------------|
| 1. California | 10. Louisiana | 19. Ohio |
| 2. Colorado | 11. Maryland | 20. Oklahoma |
| 3. Connecticut* | 12. Massachusetts* | 21. Oregon* |
| 4. Delaware | 13. Minnesota* | 22. Rhode Island* |
| 5. Georgia | 14. Missouri | 23. Tennessee |
| 6. Hawaii* | 15. Nebraska | 24. Utah |
| 7. Indiana | 16. New Jersey* | 25. Vermont* |
| 8. Illinois* | 17. New Mexico | 26. Virginia |
| 9. Kentucky | 18. New York | 27. Wisconsin |

* While all bans apply to public employers, these states have extended the ban to also cover private employers. Source: <http://www.nelp.org>

City and County Ban the Box Policies:

As of May 2017, more than a hundred cities and counties have adopted Ban the Box policies.

Alabama Birmingham	Connecticut Bridgeport Hartford* New Haven* Norwich	Pompano Beach Sarasota St. Petersburg Tallahassee Tampa
Arizona Pima County Tucson	Delaware New Castle County Wilmington	Georgia Albany Atlanta Augusta Fulton County Macon-Bibb County Savannah
Arkansas Pulaski County	District of Columbia Washington, D.C.*	Illinois Chicago* Cook County
California Alameda County Berkeley Carson Compton* East Palo Alto Los Angeles* Oakland Pasadena Richmond Sacramento San Francisco* Santa Clara County	Florida Broward County Clearwater Beach Daytona Beach Fort Myers Gainesville Jacksonville Miami-Dade County Orlando Palm Beach County	Indiana Indianapolis
		Kansas Kansas City

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Wichita
Wyandotte County
Kentucky
Louisville
Louisiana
New Orleans
Maryland
Baltimore*
Montgomery County*
Prince George's County*
Massachusetts
Boston*
Cambridge*
Worcester*

Michigan
Ann Arbor
Detroit*
East Lansing
Ferndale
Genesee County
Kalamazoo
Muskegon County
Saginaw County

Minnesota
Minneapolis
St. Paul

Missouri
Columbia*
Jackson County
Kansas City
St. Louis

New Jersey
Atlantic City*
Newark*

New York
Albany County
Buffalo*
Dutchess County
Ithaca

New Rochelle
New York*
Newburgh
Poughkeepsie
Rochester*
Syracuse
Tompkins County
Ulster County
Yonkers

North Carolina
Asheville
Buncombe County
Carrboro
Charlotte
City of Durham
Cumberland County
Durham County
Mecklenburg County
Spring Lake

Ohio
Akron
Canton
Cincinnati
Cleveland
Cuyahoga County
Dayton
Hamilton County
Lucas County
Massillon
Newark
Summit County
Youngstown

Oregon
Multnomah County
Portland*

Pennsylvania
Allegheny County
Allentown
Bethlehem
Lancaster
Montgomery County

Philadelphia*
Pittsburgh*

Rhode Island
Providence

Tennessee
Chattanooga
Hamilton County
Memphis
Nashville

Texas
Austin*
Dallas County
San Antonio*
Travis County

Virginia
Alexandria
Arlington County
Charlottesville
Danville
Fairfax County
Fredericksburg
Harrisonburg
Newport News
Norfolk
Petersburg
Portsmouth
Prince William County
Richmond
Roanoke
Virginia Beach

Washington
Seattle*
Spokane
Tacoma

Wisconsin
Dane County
Milwaukee County
Milwaukee
Racine County

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