Introduced by Assembly Member Holden

January 27, 2022

An act to amend Section 1522 of, and to add Sections 1522.6 and 1522.7 to, the Health and Safety Code, relating to community care facilities.

LEGISLATIVE COUNSEL'S DIGEST

AB 1720, as introduced, Holden. Community care facilities: criminal background checks.

The existing California Community Care Facilities Act requires the State Department of Social Services to license and regulate community care facilities. The existing act requires the department to obtain a criminal history record for all applicants for licenses for these facilities and specified individuals connected with these facilities, including employees, volunteers, and officers of these facilities. The existing act prohibits persons with certain criminal convictions from obtaining a license and further prohibits these specified individuals from being present in a community care facility before obtaining either a criminal record clearance or a criminal record exemption from the department.

This bill would require the department to establish a process to grant a simplified criminal record exemption to an applicant for a license or special permit to operate or manage a community care facility and the specified individuals connected with these facilities. The bill would prohibit the department from requiring an applicant for a license to disclose their criminal history information.

The bill would require the department to post information on its internet website concerning applications, including the total number of

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applicants for initial certification. The bill would require the department to publish data in aggregate and without any personally identifying information. The bill would require the department to collect the specified demographic information about individuals subject to the criminal background check process and to issue a report, on or before January 1, 2024, determining whether this data shows demographic disparities within the existing criminal background check process.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

SECTION 1. Section 1522 of the Health and Safety Code is amended to read:

1522. The Legislature recognizes the need to generate timely and accurate positive fingerprint identification of applicants as a condition of issuing licenses, permits, or certificates of approval for persons to operate or provide direct care services in a community care facility, foster family home, certified family home or resource family of a licensed foster family agency, or a tribally approved home. Therefore, the Legislature supports the use of the fingerprint live-scan technology, as identified in the long-range plan of the Department of Justice for fully automating the processing of fingerprints and other data by the year 1999, otherwise known as the California Crime Information Intelligence System (CAL-CII), to be used for applicant fingerprints. It is the intent of the Legislature in enacting this section to require the fingerprints of those individuals whose contact with community care clients may pose a risk to the clients' health and safety. An individual shall be required to obtain either a criminal record clearance or a criminal record exemption from the State Department of Social Services before the individual's their initial presence in a community care facility or certified family home.

(a) (1) Before and, as applicable, subsequent to issuing a license or special permit to a person to operate or manage a community care facility, the State Department of Social Services shall secure from an appropriate law enforcement agency a criminal record to determine whether the applicant or any other person specified in subdivision (b) has been convicted of a crime other than an infraction or arrested for any a crime specified in Section 290 of

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the Penal Code, or for violating Section 245, 273ab, or 273.5 of the Penal Code, subdivision (b) of Section 273a of the Penal Code, or, prior to January 1, 1994, paragraph (2) of Section 273a of the Penal Code, or for—any *a* crime for which the department is prohibited from granting a criminal record exemption pursuant to subdivision (g).

- (2) The criminal history information shall include the full criminal record, if any, of those persons, and subsequent arrest information pursuant to Section 11105.2 of the Penal Code.
 - (3) The following shall apply to the criminal record information:
- (A) If the State Department of Social Services finds that the applicant, or any other person specified in subdivision (b), has been convicted of a crime other than an infraction, the application shall be denied, unless the department grants an exemption pursuant to subdivision (g).
- (B) If the State Department of Social Services finds that the applicant, or any other person specified in subdivision (b), is awaiting trial for a crime other than an infraction the State Department of Social Services may cease processing the criminal record information until the conclusion of the trial.
- (C) If no criminal record information has been recorded, the Department of Justice shall provide the applicant and the State Department of Social Services with a statement of that fact.
- (D) If the State Department of Social Services finds, after licensure, that the licensee, or any other person specified in paragraph (1) of subdivision (b), has been convicted of a crime other than an infraction, the license may be revoked, unless the department grants an exemption pursuant to subdivision (g).
- (E) An applicant and any other person specified in subdivision (b) shall submit fingerprint images and related information to the Department of Justice for the purpose of searching the criminal records of the Federal Bureau of Investigation, in addition to the criminal records search required by this subdivision. If an applicant and all other persons described in subdivision (b) meet all of the conditions for licensure, except receipt of the Federal Bureau of Investigation's criminal offender record information search response for the applicant or any of the persons described in subdivision (b), the department may issue a license if the applicant and each to a person described in subdivision (b) who has signed and submitted a statement that the person has they have never been

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convicted of a crime in the United States, other than an infraction. If, after licensure, or the issuance of a certificate of approval of a certified family home by a foster family agency, the department determines that the licensee or any other person specified in subdivision (b) has a criminal record, the department may revoke the license, or require a foster family agency to revoke the certificate of approval, pursuant to Section 1550. The department may also suspend the license or require a foster family agency to suspend the certificate of approval pending an administrative hearing pursuant to Section 1550.5.

- (F) The State Department of Social Services shall develop procedures to provide the individual's state and federal criminal history information with the written notification of the individual's exemption denial or revocation based on the criminal record. Receipt of the criminal history information shall be optional on the part of the individual, as set forth in the agency's procedures. The procedure shall protect the confidentiality and privacy of the individual's record, and the criminal history information shall not be made available to the employer.
- (G) Notwithstanding any other law, the department is authorized to may provide an individual with a copy of the individual's state or federal level criminal offender record information search response as provided to that department by the Department of Justice if the department has denied a criminal background clearance based on this information and the individual makes a written request to the department for a copy specifying an address to which it is to be sent. The state or federal level criminal offender record information search response shall not be modified or altered from its form or content as provided by the Department of Justice and shall be provided to the address specified by the individual in the individual's written request. The department shall retain a copy of the individual's written request and the response and date provided.
- (b) (1) In addition to the applicant, this section—shall be is applicable to criminal record clearances and exemptions for the following persons:
- (A) Adults responsible for administration or direct supervision of staff.

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(B) Any adult, other than a client, residing in the facility, certified family home, resource family home, or tribally approved home.

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- (C) Any person who provides client assistance in dressing, grooming, bathing, or personal hygiene. Any nurse assistant or home health aide meeting the requirements of Section 1338.5 or 1736.6, respectively, who is not employed, retained, or contracted by the licensee, and who has been certified or recertified on or after July 1, 1998, shall be deemed to meet the criminal record clearance requirements of this section. A certified nurse assistant and certified home health aide who will be providing client assistance and who falls under this exemption shall provide one copy of their current certification, prior to providing care, to the community care facility. The facility shall maintain the copy of the certification on file as long as care is being provided by the certified nurse assistant or certified home health aide at the facility or in a certified family home or resource family home of a foster family agency. This paragraph does not restrict the right of the department to exclude a certified nurse assistant or certified home health aide from a licensed community care facility or certified family home or resource family home of a foster family agency pursuant to Section 1558.
- (D) Any staff person, volunteer, or employee who has contact with the clients.
- (E) Any adult who works in a community care facility that is eligible to accept placement of a dependent child.
- (F) If the applicant is a firm, partnership, association, or corporation, the chief executive officer or other person serving in like capacity.
- (G) Additional officers of the governing body of the applicant, or other persons with a financial interest in the applicant, as determined necessary by the department by regulation. The criteria used in the development of these regulations shall be based on the person's capability to exercise substantial influence over the operation of the facility.
- (2) The following persons are exempt from the requirements applicable under paragraph (1):
- (A) A medical professional, as defined in department regulations, who holds a valid license or certification from the person's governing California medical care regulatory entity and

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who is not employed, retained, or contracted by the licensee if all of the following apply:

- (i) The criminal record of the person has been cleared as a condition of licensure or certification by the person's governing California medical care regulatory entity.
- (ii) The person is providing time-limited specialized clinical care or services.
- (iii) The person is providing care or services within the person's scope of practice.
- (iv) The person is not a community care facility licensee or an employee of the facility.
- (B) A third-party repair person or similar retained contractor if all of the following apply:
 - (i) The person is hired for a defined, time-limited job.
 - (ii) The person is not left alone with clients.
- (iii) When clients are present in the room in which the repair person or contractor is working, a staff person who has a criminal record clearance or exemption is also present.
- (C) Employees of a licensed home health agency and other members of licensed hospice interdisciplinary teams who have a contract with a client or resident of the facility, certified family home, or resource family home and are in the facility, certified family home, or resource family home at the request of that client or resident's legal decisionmaker. The exemption does not apply to a person who is a community care facility licensee or an employee of the facility.
- (D) Clergy and other spiritual caregivers who are performing services in common areas of the community care facility, certified family home, resource family home, or tribally approved home or who are advising an individual client at the request of, or with the permission of, the client or legal decisionmaker, are exempt from fingerprint and criminal background check requirements imposed by community care licensing. This exemption does not apply to a person who is a community care licensee or employee of the facility.
- (E) Members of fraternal, service, or similar organizations who conduct group activities for clients if all of the following apply:
 - (i) Members are not left alone with clients.
- (ii) Members do not transport clients off the facility, certified family home, or resource family home premises.

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(iii) The same organization does not conduct group activities for clients more often than defined by the department's regulations.

- (3) In addition to the exemptions in paragraph (2), the following persons in foster family homes, resource family homes, certified family homes, tribally approved homes, and small family homes are exempt from the requirements applicable under paragraph (1):
- (A) Adult friends and family of the foster parent, who come into the home to visit for a length of time no longer than defined by the department in regulations, provided that the adult friends and family of the foster parent are not left alone with the foster children. However, the foster parent, acting as a reasonable and prudent parent, as defined in paragraph (2) of subdivision (a) of Section 362.04 of the Welfare and Institutions Code, may allow *their* adult friends and family to provide short-term care to the foster child and act as an appropriate occasional short-term babysitter for the child.
- (B) Parents of a foster child's friend when the foster child is visiting the friend's home and the friend, foster parent, or both are also present. However, the foster parent, acting as a reasonable and prudent parent, may allow the parent of the foster child's friend to act as an appropriate, occasional short-term babysitter for the child without the friend being present.
- (C) Individuals who are engaged by a foster parent to provide short-term care to the child for periods not to exceed 24 hours. Caregivers shall use a reasonable and prudent parent standard in selecting appropriate individuals to act as appropriate occasional short-term babysitters.
- (4) In addition to the exemptions specified in paragraph (2), the following persons in adult day care and adult day support centers are exempt from the requirements applicable under paragraph (1):
- (A) Unless contraindicated by the client's individualized program plan (IPP) or needs and service plan, a spouse, significant other, relative, or close friend of a client, or an attendant or a facilitator for a client with a developmental disability if the attendant or facilitator is not employed, retained, or contracted by the licensee. This exemption applies only if the person is visiting the client or providing direct care and supervision to the client.
 - (B) A volunteer if all of the following apply:
- (i) The volunteer is supervised by the licensee or a facility employee with a criminal record clearance or exemption.

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- (ii) The volunteer is never left alone with clients.
- (iii) The volunteer does not provide any client assistance with dressing, grooming, bathing, or personal hygiene other than washing of hands.
- (5) (A) In addition to the exemptions specified in paragraph (2), the following persons in adult residential and social rehabilitation facilities, unless contraindicated by the client's individualized program plan (IPP) or needs and services plan, are exempt from the requirements applicable under paragraph (1): a spouse, significant other, relative, or close friend of a client, or an attendant or a facilitator for a client with a developmental disability if the attendant or facilitator is not employed, retained, or contracted by the licensee. This exemption applies only if the person is visiting the client or providing direct care and supervision to that client.
- (B) This subdivision does not prevent a licensee from requiring a criminal record clearance of any individual exempt from the requirements of this section, provided that the individual has client contact.
- (6) Any person similar to those described in this subdivision, as defined by the department in regulations.
- (c) (1) Subsequent to initial licensure, a person specified in subdivision (b) who is not exempted from fingerprinting shall obtain either a criminal record clearance or an exemption from disqualification pursuant to subdivision (g) from the State Department of Social Services prior to employment, residence, or initial presence in the facility. A person specified in subdivision (b) who is not exempt from fingerprinting shall be fingerprinted and shall sign a declaration under penalty of perjury regarding any prior criminal convictions. The licensee shall submit fingerprint images and related information to the Department of Justice and the Federal Bureau of Investigation, through the Department of Justice, for a state and federal level criminal offender record information search, or comply with paragraph (1) of subdivision (h). These fingerprint images and related information shall be sent by electronic transmission in a manner approved by the State Department of Social Services and the Department of Justice for the purpose of obtaining a permanent set of fingerprints, and shall be submitted to the Department of Justice by the licensee. A licensee's failure to prohibit the employment, residence, or initial

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presence of a person specified in subdivision (b) who is not exempt from fingerprinting and who has not received either a criminal record clearance or an exemption from disqualification pursuant to subdivision (g) or to comply with paragraph (1) of subdivision (h), as required in this section, shall result in the citation of a deficiency and the immediate assessment of civil penalties in the amount of one hundred dollars (\$100) per violation per day for a maximum of five days, unless the violation is a second or subsequent violation within a 12-month period in which case the civil penalties shall be in the amount of one hundred dollars (\$100) per violation for a maximum of 30 days, and shall be grounds for disciplining the licensee pursuant to Section 1550. The department may assess civil penalties for continued violations as permitted by Section 1548. The fingerprint images and related information shall then be submitted to the Department of Justice for processing. Upon request of the licensee, who shall enclose a self-addressed stamped postcard for this purpose, the Department of Justice shall verify receipt of the fingerprints. The department shall not require the person to disclose their criminal history information.

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(2) Within 14 calendar days of the receipt of the fingerprint images, the Department of Justice shall notify the State Department of Social Services of the criminal record information, as provided in subdivision (a). If no criminal record information has been recorded, the Department of Justice shall provide the licensee and the State Department of Social Services with a statement of that fact within 14 calendar days of receipt of the fingerprint images. Documentation of the individual's clearance or exemption from disqualification shall be maintained by the licensee and be available for inspection. If new fingerprint images are required for processing, the Department of Justice shall, within 14 calendar days from the date of receipt of the fingerprints, notify the licensee that the fingerprints were illegible, the Department of Justice shall notify the State Department of Social Services, as required by Section 1522.04, and shall also notify the licensee by mail, within 14 days of electronic transmission of the fingerprints to the Department of Justice, if the person has no criminal history recorded. A violation of the regulations adopted pursuant to Section 1522.04 shall result in the citation of a deficiency and an immediate assessment of civil penalties in the amount of one hundred dollars (\$100) per violation per day for a maximum of five days, unless

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the violation is a second or subsequent violation within a 12-month period in which case the civil penalties shall be in the amount of one hundred dollars (\$100) per violation for a maximum of 30 days, and shall be grounds for disciplining the licensee pursuant to Section 1550. The department may assess civil penalties for continued violations as permitted by Section 1548.

(3) Except for persons specified in subdivision (b) who are exempt from fingerprinting, the licensee shall endeavor to ascertain the previous employment history of persons required to be fingerprinted. If it is determined by the State Department of Social Services, on the basis of the fingerprint images and related information submitted to the Department of Justice, that subsequent to obtaining a criminal record clearance or exemption from disqualification pursuant to subdivision (g), the person has been convicted of, or is awaiting trial for, a sex offense against a minor, or has been convicted for an offense specified in Section 243.4, 273a, 273ab, 273d, 273g, or 368 of the Penal Code, or a felony, the State Department of Social Services shall notify the licensee to act immediately to terminate the person's employment, remove the person from the community care facility, or bar the person from entering the community care facility. The State Department of Social Services may subsequently grant an exemption from disqualification pursuant to subdivision (g). If the conviction or arrest was for another crime, except an infraction, the licensee shall, upon notification by the State Department of Social Services, act immediately to either (A) terminate the person's employment, remove the person from the community care facility, or bar the person from entering the community care facility; or (B) seek an exemption from disqualification pursuant to subdivision (g). The State Department of Social Services shall determine if the person shall be allowed to remain in the facility until a decision on the exemption from disqualification is rendered. A licensee's failure to comply with the department's prohibition of employment, contact with clients, or presence in the facility as required by this paragraph shall result in a citation of deficiency and an immediate assessment of civil penalties in the amount of one hundred dollars (\$100) per violation per day and shall be grounds for disciplining the licensee pursuant to Section 1550.

(4) The department may issue an exemption from disqualification on its own motion pursuant to subdivision (g) if

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the person's criminal history indicates that the person is of good character based on the age, seriousness, and frequency of the conviction or convictions. The department, in consultation with interested parties, shall develop regulations to establish the criteria to grant an exemption from disqualification pursuant to this paragraph.

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- (5) Concurrently with notifying the licensee pursuant to paragraph (3), the department shall notify the affected individual of—the *their* right to seek an exemption from disqualification pursuant to subdivision (g). The individual may seek an exemption from disqualification only if the licensee terminates the person's employment or removes the person from the facility after receiving notice from the department pursuant to paragraph (3).
- (d) (1) Before and, as applicable, subsequent to issuing a license or certificate of approval to-any a person or persons to operate a foster family home, certified family home as described in Section 1506, or resource family pursuant to Section 1517 of this code or Section 16519.5 of the Welfare and Institutions Code, the State Department of Social Services or other approving authority shall secure California and Federal Bureau of Investigation criminal history information to determine whether the applicant or any person specified in subdivision (b) who is not exempt from fingerprinting has ever been convicted of a crime other than an infraction or arrested for-any a crime specified in subdivision (c) of Section 290 of the Penal Code, for violating Section 245, 273ab, or 273.5, subdivision (b) of Section 273a, or, prior to January 1, 1994, paragraph (2) of Section 273a, of the Penal Code, or for any a crime for which the department is prohibited from granting a criminal record exemption pursuant to subdivision (g). The State Department of Social Services or other approving authority shall not issue a license or certificate of approval to any a foster family home, certified family home, or resource family applicant who has not obtained both a California and Federal Bureau of Investigation criminal record clearance or exemption from disqualification pursuant to subdivision (g).
- (2) The criminal history information shall include the full criminal record, if any, of those persons.
- (3) Neither the Department of Justice nor the State Department of Social Services may charge a fee for the fingerprinting of an applicant for a license, special permit, or certificate of approval

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described in this subdivision. The record, if any, shall be taken into consideration when evaluating a prospective applicant.

- (4) The following shall apply to the criminal record information:
- (A) If the applicant or other persons specified in subdivision (b) who are not exempt from fingerprinting have convictions that would make the applicant's home unfit as a foster family home, a certified family home, or resource family, the license, special permit, certificate of approval, or presence shall be denied.
- (B) If the State Department of Social Services finds that the applicant, or any person specified in subdivision (b) who is not exempt from fingerprinting fingerprinting, is awaiting trial for a crime other than an infraction, the State Department of Social Services or other approving authority may cease processing the criminal record information until the conclusion of the trial.
- (C) For purposes of this subdivision, a criminal record clearance provided under Section 8712 of the Family Code may be used by the department or other approving authority.
- (D) To the same extent required for federal funding, a person specified in subdivision (b) who is not exempt from fingerprinting shall submit a set of fingerprint images and related information to the Department of Justice and the Federal Bureau of Investigation, through the Department of Justice, for a state and federal level criminal offender record information search, in addition to the criminal records search required by subdivision (a).
- (5) Any person specified in this subdivision shall, as a part of the application, be fingerprinted and sign a declaration under penalty of perjury regarding any prior criminal convictions or arrests for any crime against a child, spousal or cohabitant abuse, or any a crime for which the department cannot grant an exemption if the person was convicted and shall submit these fingerprints to the licensing agency or other approving authority.
- (6) (A) Subsequent to initial licensure, certification, or approval, a person specified in subdivision (b) who is not exempt from fingerprinting shall obtain both a California and Federal Bureau of Investigation criminal record clearance, or an exemption from disqualification pursuant to subdivision (g), prior to employment, residence, or initial presence in the foster family home, certified family home, or resource family home. A foster family home licensee or foster family agency shall submit fingerprint images and related information of persons specified in subdivision (b)

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1 who are not exempt from fingerprinting to the Department of 2 Justice and the Federal Bureau of Investigation, through the 3 Department of Justice, for a state and federal level criminal 4 offender record information search, or to comply with paragraph 5 (1) of subdivision (h). A foster family home licensee's or a foster 6 family agency's failure to either prohibit the employment, residence, or initial presence of a person specified in subdivision 7 8 (b) who is not exempt from fingerprinting and who has not received either a criminal record clearance or an exemption from 10 disqualification pursuant to subdivision (g), or comply with 11 paragraph (1) of subdivision (h), as required in this section, shall 12 result in a citation of a deficiency, and the immediate civil penalties 13 of one hundred dollars (\$100) per violation per day for a maximum 14 of five days, unless the violation is a second or subsequent violation 15 within a 12-month period in which case the civil penalties shall 16 be in the amount of one hundred dollars (\$100) per violation for 17 a maximum of 30 days, and shall be grounds for disciplining the 18 licensee pursuant to Section 1550. A violation of the regulation 19 adopted pursuant to Section 1522.04 shall result in the citation of 20 a deficiency and an immediate assessment of civil penalties in the 21 amount of one hundred dollars (\$100) per violation per day for a 22 maximum of five days, unless the violation is a second or 23 subsequent violation within a 12-month period in which case the 24 civil penalties shall be in the amount of one hundred dollars (\$100) 25 per violation for a maximum of 30 days, and shall be grounds for 26 disciplining the foster family home licensee or the foster family 27 agency pursuant to Section 1550. The State Department of Social 28 Services may assess penalties for continued violations, as permitted 29 by Section 1548. The fingerprint images shall then be submitted 30 to the Department of Justice for processing. 31

(B) Upon request of the licensee, who shall enclose a self-addressed envelope for this purpose, the Department of Justice shall verify receipt of the fingerprints. Within five working days of the receipt of the criminal record or information regarding criminal convictions from the Department of Justice, the department shall notify the applicant of any criminal arrests or convictions. If no arrests or convictions are recorded, the Department of Justice shall provide the foster family home licensee or the foster family agency with a statement of that fact concurrent

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with providing the information to the State Department of Social Services.

- (7) If the State Department of Social Services or other approving authority finds that the applicant, or any other person specified in subdivision (b) who is not exempt from fingerprinting, has been convicted of a crime other than an infraction, the application or presence shall be denied, unless the department grants an exemption from disqualification pursuant to subdivision (g).
- (8) If the State Department of Social Services or other approving authority finds, after licensure or the granting of the certificate of approval, that the licensee, certified foster parent, resource family, or any other person specified in subdivision (b) who is not exempt from fingerprinting, has been convicted of a crime other than an infraction, the license or certificate of approval may be revoked or rescinded by the department or the foster family agency, whichever is applicable, unless the department grants an exemption from disqualification pursuant to subdivision (g). A licensee's failure to comply with the department's prohibition of employment, contact with clients, or presence in the facility as required by paragraph (3) of subdivision (c) shall be grounds for disciplining the licensee pursuant to Section 1550.
- (e) (1) The State Department of Social Services shall not use a record of arrest to deny, revoke, rescind, or terminate—any an application, license, certificate of approval, employment, or residence unless the department investigates the incident and secures evidence, whether or not related to the incident of arrest, that is admissible in an administrative hearing to establish conduct by the person that may pose a risk to the health and safety of—any a person who is or may become a client.
- (2) The department shall not issue a criminal record clearance to a person who has been arrested for—any *a* crime specified in Section 290 of the Penal Code, or for violating Section 245, 273ab, or 273.5, or subdivision (b) of Section 273a, of the Penal Code, or, prior to January 1, 1994, paragraph (2) of Section 273a of the Penal Code, or for—any *a* crime for which the department is prohibited from granting a criminal record exemption pursuant to subdivision (g), prior to the completion of an investigation pursuant to paragraph (1).
- (3) The State Department of Social Services is authorized to obtain—any arrest or conviction records or reports from any law

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enforcement agency as necessary to the performance of its duties to inspect, license, and investigate community care facilities and individuals associated with a community care facility.

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- (f) (1) For purposes of this chapter, a conviction means a plea or verdict of guilty or a conviction following a plea of nolo contendere. Any action that the State Department of Social Services is permitted to take following the establishment of a conviction may be taken when the time for appeal has elapsed, when the judgment of conviction has been affirmed on appeal, or when an order granting probation is made suspending the imposition of sentence, notwithstanding a subsequent order pursuant to Sections 1203.4 and 1203.4a of the Penal Code permitting the person to withdraw a plea of guilty and to enter a plea of not guilty, or setting aside the verdict of guilty, or dismissing the accusation, information, or indictment. For purposes of this chapter, the record of a conviction, or a copy thereof certified by the clerk of the court or by a judge of the court in which the conviction occurred, shall be conclusive evidence of the conviction. For purposes of this chapter, the arrest disposition report certified by the Department of Justice, or documents admissible in a criminal action pursuant to Section 969b of the Penal Code, shall be prima facie evidence of the conviction, notwithstanding any other law prohibiting the admission of these documents in a civil or administrative action.
- (2) For purposes of this chapter, the department shall consider criminal convictions from another state or federal court as if the criminal offense was committed in this state.
- (g) (1) Except as otherwise provided in this subdivision with respect to a foster care provider applicant, including a relative caregiver, nonrelative extended family member, or resource family, after review of the record, the department may grant an exemption from disqualification for a license or special permit as specified in paragraph (4) of subdivision (a), or for a license, special permit, or certificate of approval as specified in paragraphs (4), (7), and (8) of subdivision (d), or for employment, residence, or presence in a community care facility as specified in paragraphs (3), (4), and (5) of subdivision (c), if the department has substantial and convincing evidence to support a reasonable belief that the applicant or the person convicted of the crime, if other than the applicant, is rehabilitated and is presently of such good character as to justify issuance of the license or special permit or granting

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an exemption for purposes of subdivision (c). Except as otherwise provided in this subdivision, an exemption shall not be granted pursuant to this subdivision if the conviction was for any of the following offenses:

- (A) (i) An offense specified in Section 220, 243.4, or 264.1, subdivision (a) of Section 273a, or, prior to January 1, 1994, paragraph (1) of Section 273a, Section 273ab, 273d, 288, or 289, subdivision (c) of Section 290, or Section 368, of the Penal Code, or was a conviction of another crime against an individual specified in subdivision (c) of Section 667.5 of the Penal Code.
- (ii) Notwithstanding clause (i), the department may grant an exemption regarding the conviction for an offense described in paragraph (1), (2), (7), or (8) of subdivision (c) of Section 667.5 of the Penal Code, if the employee or prospective employee has been rehabilitated as provided in Section 4852.03 of the Penal Code, has maintained the conduct required in Section 4852.05 of the Penal Code for at least 10 years, and has the recommendation of the district attorney representing the employee's county of residence, or if the employee or prospective employee has received a certificate of rehabilitation pursuant to Chapter 3.5 (commencing with Section 4852.01) of Title 6 of Part 3 of the Penal Code.
- (B) A felony offense specified in Section 729 of the Business and Professions Code or Section 206 or 215, subdivision (a) of Section 347, subdivision (b) of Section 417, or subdivision (a) of Section 451 of the Penal Code.
- (C) (i) Notwithstanding clause (ii) of subparagraph (A), an exemption shall not be granted pursuant to this subdivision to any applicant for licensure of a community care facility eligible to accept placement of a dependent child if either that applicant or any other person specified in subdivision (b) who is associated with the facility has a felony conviction for either of the following offenses:
- (I) A felony conviction for child abuse or neglect, spousal abuse, crimes against a child, including child pornography, or for a crime involving violence, including rape, sexual assault, or homicide, but not including other physical assault and battery. For purposes of this subclause, a crime involving violence means a violent crime specified in clause (i) of subparagraph (A) or subparagraph (B).
- (II) A felony conviction for physical assault, battery, or a drugor alcohol-related offense that occurred within the last five years.

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(ii) This subparagraph shall be operative to the extent that compliance with these provisions is required by federal law as a condition for receiving funding under Title IV-E of the federal Social Security Act (42 U.S.C. Sec. 670 et seq.).

- (2) (A) For a foster care provider applicant, a resource family applicant, a tribally approved home applicant, or a prospective respite care provider, as described in Section 16501.01 of the Welfare and Institutions Code, except as specified in clause (iv), an exemption shall not be granted if that applicant, or any individual subject to the background check requirements of this section pursuant to foster care provider applicant, resource family approval, tribally approved home, or respite care provider standards, has a conviction within the past 10 years for any of the following offenses:
- (i) An offense specified in Section 220, 243.4, or 264.1, subdivision (a) of Section 273a, or, prior to January 1, 1994, paragraph (1) of Section 273a, Section 273ab, 273d, 288, or 289, subdivision (c) of Section 290, or Section 368, of the Penal Code, or was a conviction of another crime against an individual specified in subdivision (c) of Section 667.5 of the Penal Code.
- (ii) A felony offense specified in Section 729 of the Business and Professions Code or Section 206 or 215, subdivision (a) of Section 347, subdivision (b) of Section 417, or subdivision (a) of Section 451 of the Penal Code.
- (iii) Except as specified in clause (iv), an exemption shall not be granted pursuant to this subdivision to any foster care provider applicant, including a tribally approved home applicant, if that applicant, or any other person specified in subdivision (b) in those homes, has a felony conviction for either of the following offenses:
- (I) A felony conviction for child abuse or neglect, spousal abuse, crimes against a child, including child pornography, or for a crime involving violence, including rape, sexual assault, or homicide, but not including other physical assault and battery. For purposes of this subparagraph, a crime involving violence means a violent crime specified in clause (i) of subparagraph (A), or clause (ii) of this subparagraph.
- (II) A felony conviction, within the last five years, for physical assault, battery, or a drug- or alcohol-related offense.
- (III) This clause-shall does not apply to licenses or approvals wherein when a caregiver was granted an exemption to a criminal

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conviction described in clause (i) prior to the enactment of this clause.

- (IV) This clause shall remain operative only to the extent that compliance with its provisions is required by federal law as a condition for receiving funding under Title IV-E of the federal Social Security Act (42 U.S.C. Sec. 670 et seq.).
- (iv) For the sole purpose of approving a home pursuant to subparagraph (B) of paragraph (4) of subdivision (c) of Section 16519.5 of the Welfare and Institutions Code, the department or other approving entity may grant an exemption for a relative or any other adult living in the home, who has been convicted of an offense described in this subparagraph if the applicant is seeking placement of a specific child or children with whom the applicant is related, the applicant or other adult living in the home is of present good character necessary to justify granting the exemption pursuant to the factors described in subparagraph (C), and the applicant or other adult living in the home does not have a felony conviction within the last five years for child abuse or neglect, spousal abuse, rape, sexual assault, homicide, or any other crime against a child, including child pornography. An exemption granted pursuant to this clause shall only be valid for purposes of the relative's child-specific resource family approval and shall not be transferrable to any other setting pursuant to subdivision (h).
- (B) The department or other approving entity may grant an exemption from disqualification to a foster care provider, resource family applicant, tribally approved home applicant, or any individual subject to the background check requirements of this section pursuant to foster care provider applicant, resource family approval, tribally approved home, or respite care provider standards, if the department or other approving entity has substantial and convincing evidence to support a reasonable belief that the applicant or the person convicted of the crime, if other than the applicant, is of present good character necessary to justify the granting of an exemption and the conviction is for one of the following offenses:
- (i) (I) Any misdemeanor conviction within the last three years that is not otherwise prohibited by subparagraph (A).
- (II) Notwithstanding subparagraph (A), a misdemeanor conviction for statutory rape, as defined in Section 261.5 of the Penal Code, a misdemeanor conviction for indecent exposure, as

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defined in Section 314 of the Penal Code, or a misdemeanor conviction for financial abuse against an elder, as defined in Section 368 of the Penal Code, shall be eligible for the consideration of an exemption as set forth in subparagraph (C).

- (ii) Any felony conviction within the last five years that is not otherwise prohibited by subparagraph (A).
- (C) When granting an exemption for a crime listed in subparagraph (B), the department or other approving entity shall consider all reasonably available information, including, but not limited to, the following:
 - (i) The nature of the crime or crimes.

- (ii) The period of time since the crime was committed.
- (iii) Any longstanding pattern of criminal conduct.
- (iv) Circumstances surrounding the commission of the crime indicating the likelihood of future criminal activity.
- (v) Activities since conviction, including employment, participation in therapy, education, or treatment.
- (vi) Whether the person convicted has successfully completed probation or parole, obtained a certificate of rehabilitation, or been granted a pardon by the Governor.
- (vii) Any character references or other evidence submitted by the applicant.
- (viii) Whether the person convicted demonstrated honesty and truthfulness concerning the crime or crimes during the application and approval process.
- (D) (i) The department or other approving entity shall grant an exemption from disqualification to a foster care provider applicant, resource family applicant, tribally approved home applicant, or any person subject to the background check requirements of this section pursuant to foster care provider applicant, resource family approval, tribally approved home, or respite care provider standards, who has been convicted of an offense not listed in subparagraph (A) or (B), if the individual's state and federal criminal history information received from the Department of Justice independently supports a reasonable belief that the applicant or the person convicted of the crime, if other than the applicant, is of present good character necessary to justify the granting of an exemption.
- (ii) Notwithstanding the fact that an individual meets the criteria described in clause (i), the department or other approving entity,

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at its discretion, as necessary to protect the health and safety of a child, may evaluate a person described in clause (i), for purposes of making an exemption decision, pursuant to the criteria described in subparagraphs (B) and (C).

- (E) This paragraph-shall does not apply to licenses or approvals for which a caregiver was granted an exemption for a criminal conviction prior to January 1, 2018.
- (3) The department shall not prohibit a person from being employed or having contact with clients in a facility, certified family home, or resource family home on the basis of a denied criminal record exemption request or arrest information unless the department complies with the requirements of Section 1558 of this code or Section 16519.6 of the Welfare and Institutions Code, as applicable.
- (h) (1) For purposes of compliance with this section, the department may permit an individual to transfer a current criminal record clearance, as defined in subdivision (a), from one facility to another, as long as the criminal record clearance has been processed through a state licensing district office, and is being transferred to another facility licensed by a state licensing district office. The request shall be in writing to the State Department of Social Services, and shall include a copy of the person's driver's license or valid identification card issued by the Department of Motor Vehicles, or a valid photo identification issued by another state or the United States government if the person is not a California resident. Upon request of the licensee, who shall enclose a self-addressed envelope for this purpose, the State Department of Social Services shall verify whether the individual has a clearance that can be transferred.
- (2) The State Department of Social Services shall hold criminal record clearances in its active files for a minimum of three years after an employee is no longer employed at a licensed facility in order for the criminal record clearance to be transferred.
- (3) A criminal record clearance or exemption processed by the department, a county office with clearance and exemption authority pursuant to Section 16519.5 of the Welfare and Institutions Code, or a county office with department-delegated licensing authority shall be accepted by the department or county upon notification of transfer.

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(4) With respect to notifications issued by the Department of Justice pursuant to Section 11105.2 of the Penal Code and Section 1522.1 concerning an individual whose criminal record clearance was originally processed by the department, a county office with clearance and exemption authority pursuant to Section 16519.5 of the Welfare and Institutions Code, or a county office with department-delegated licensing authority, all of the following shall apply:

- (A) The Department of Justice shall process a request from the department or a county to receive the notice only if all of the following conditions are met:
- (i) The request shall be submitted to the Department of Justice by the agency to be substituted to receive the notification.
- (ii) The request shall be for the same applicant type as the type for which the original clearance was obtained.
- (iii) The request shall contain all prescribed data elements and format protocols pursuant to a written agreement between the department and the Department of Justice.
- (B) (i) On or before January 7, 2005, the department shall notify the Department of Justice of all county offices that have department-delegated licensing authority.
- (ii) The department shall notify the Department of Justice within 15 calendar days of the date on which a new county office receives department-delegated licensing authority or a county's delegated licensing authority is rescinded.
- (C) The Department of Justice shall charge the department, a county office with department-delegated licensing authority, or a county child welfare agency with criminal record clearance and exemption authority, a fee for each time a request to substitute the recipient agency is received for purposes of this paragraph. This fee shall not exceed the cost of providing the service.
- (i) The full criminal record obtained for purposes of this section may be used by the department or by a licensed adoption agency as a clearance required for adoption purposes.
- (j) If a licensee or facility is required by law to deny employment or to terminate employment of any employee based on written notification from the department that the employee has a prior criminal conviction or is determined unsuitable for employment under Section 1558, the licensee or facility shall not incur civil

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1 liability or unemployment insurance liability as a result of that 2 denial or termination.

- (k) The State Department of Social Services may charge a reasonable fee for the costs of processing electronic fingerprint images and related information.
- SEC. 2. Section 1522.6 is added to the Health and Safety Code, to read:
- 1522.6. (a) The State Department of Social Services shall post on its internet website and make publicly available, upon request, all of the following information for each year:
- (1) The total number of applications for criminal background clearance.
- (2) The number of applicants who were denied, the number of applicants granted clearance without a criminal record exemption, the number of applicants granted a clearance with a criminal record exemption, and the number of applicants granted a clearance with restrictions.
- (A) For applicants processed under the criminal record exemption process, the total number who meet the criteria or a simplified exemption under subdivision (c) of Section 1522.7 and total number who meet the criteria under subdivision (d) of Section 1522.7.
- (B) (i) For applicants who are screened for a simplified criminal record exception under subdivision (c) of Section 1522.7, the number who meet criteria under paragraph (2) of subdivision (c) of Section 1522.7, but were found to not meet the criteria under paragraph (1) of subdivision (c) of Section 1522.7.
- (ii) For applicants who are screened for a simplified criminal record exception under subdivision (c) of Section 1522.7, the number who meet criteria under paragraph (2) of subdivision (c) of Section 1522.7, but were found to not meet the criteria under paragraph (3) of subdivision (c) of Section 1522.7.
- (C) For applicants processed under the criminal record exemption process, the total number who meet the criteria under subdivision (d) of Section 1522.7, but were not processed under that subdivision due to the discretion of the State Department of Social Services.
- (3) The reason or reasons stated for denying a criminal record exemption, or the reason or reasons stated for granting a criminal record exemption with restrictions, including whether the reason

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is a result of the type of crime, the rehabilitation evaluation, or the client or facility type.

- (4) The number of applicants who have a pending status for more than 30 days due to incomplete application information, a fingerprint rejection, a missing response from the Department of Justice or the Federal Bureau of Investigations, or other categories suggested by the State Department of Social Services.
- (5) The number of applicants denied clearance due to a conviction of a nonexemptible crime, a conviction processed through the standard exemption process, a conviction processed through the standard exemption process and an appeal, an administrative action, a substantiated child abuse report, an arrest, or any other reason provided by the State Department of Social Services.
- (6) The State Department of Social Services shall provide the reason for the pending status of any responsive data that does not fall under paragraph (5).
- (7) The restrictions imposed on applicants who were granted criminal record exemptions and the duration of those restrictions, including whether the reason or duration is a result of the type of crime, the rehabilitation evaluation, or the client or facility type.
- (8) Race, ethnicity, gender, and age demographic data for all applicants, sorted by applicants who were denied, given a clearance, granted a criminal record exemption, or granted a criminal record exemption with restrictions.
- (9) The county of residence of the applicants who were denied, given a clearance, granted a criminal record exemption, or granted a criminal record exemption with restrictions.
- (b) Data shall be published in aggregate and without any personally identifying information.
- (c) The department shall collect the following information about individuals subject to the criminal background check process pursuant to Section 1522, Section 1568.09, Section 1569.17, or Section 1596.871:
- (1) The number of criminal record exemption requests received by the department.
- 37 (2) The number of criminal record exemptions approved and 38 denied.
 - (3) The crimes for which exemptions were approved or denied.

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(4) The demographic data of individuals who received or did not receive exemptions, which shall include, but not be limited to, the age, gender, and ethnicity of the applicant.

- 4 (5) The number of individuals who appealed an exemption 5 decision.
 - (6) The outcomes of appealed exemption decisions.
 - (7) The average length of time that elapsed prior to a decision being issued on an appeal.
 - (8) The average length of time that elapsed prior to a decision being issued on an initial exemption.
 - (d) (1) The department shall examine and review the demographic data collected pursuant to subdivision (c) to determine whether demographic disparities exist within the existing criminal background check process.
 - (2) The department shall issue, no later than January 1, 2024, a report with its findings in accordance with Section 9795 of the Government Code.
 - SEC. 3. Section 1522.7 is added to the Health and Safety Code, to read:
 - 1522.7. (a) This section shall not apply to individuals who are subject to subdivision (d) of Section 1522.
 - (b) The State Department of Social Services shall process a simplified criminal record exemption to a person subject to the criminal record clearance provisions of Section 1522, Section 1568.09, Section 1569.17, or Section 1596.871, who meets the requirements of this section.
 - (c) The department shall grant a simplified criminal record exemption if an individual meets all of the following criteria:
 - (1) The individual does not have a demonstrated pattern of criminal activity. The State Department of Social Services shall define "pattern of criminal activity" for these purposes.
 - (2) The individual has no more than one conviction.
 - (3) The conviction is a nonviolent misdemeanor and does not pose a risk of physical harm to an individual. For purposes of this section, "risk of physical harm" means harm that is probable, not just possible.
- 37 (4) At least five consecutive years have passed since the date 38 of the conviction.

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(d) The department shall consider granting a simplified criminal record exemption if an individual meets all of the following criteria:

- (1) The individual has five or fewer nonviolent misdemeanor convictions.
- (2) The individual has not been convicted of a crime within the last five years.
 - (3) The individual has not been convicted of a felony.

- (4) The individual has not been convicted of a crime described in subparagraph (A) of paragraph (2) of subdivision (g) of Section 1522 or subparagraph (B) of paragraph (2) of subdivision (g) of Section 1522.
- (5) The department may require, in its discretion, an individual who is otherwise eligible for a simplified exemption pursuant to this subdivision to complete the standard exemption process if the department determines completing the standard exemption process will protect the health and safety of children and adults placed in community care facilities.
- (e) A simplified criminal record exemption granted pursuant to this section does not relieve the person from compliance with other applicable screening provisions.